

To,
The Registrar of Societies,
Jayanagar,
Bangalore.

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ವಿಳಿಗಿಳಿಸಿ, ವಿಳಿಗೊಂಡಿರುತ್ತೇನೆ
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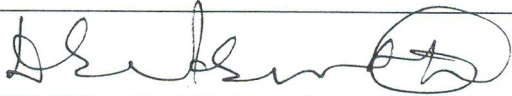
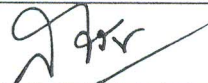

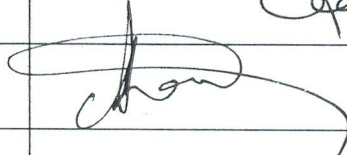
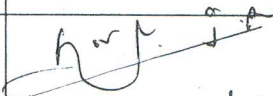

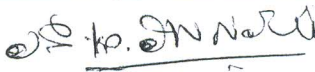




Sir,

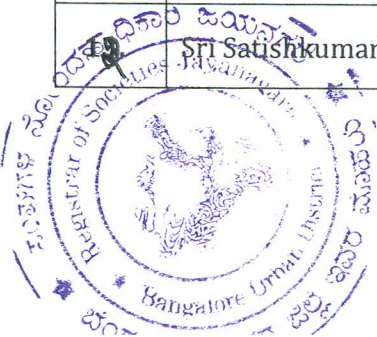
We desire to form the Association under the Karnataka Societies Registration Act 1960 for the purpose mentioned in the Memorandum of Association. ಎ.ನಿ. ೨

We enclose here with the Memorandum of Association, Rules and regulations of the Association.

Thanking You,

Yours faithfully,

SL.No.	NAME	SIGNATURE
1.	Sri D.S. Aswath,	
2.	Sri Nagendra Kumar,	
3.	Sri Haridas K.C	
4.	Sri M. Ravishankar	
5.	Sri Raghu J.R.	
6.	Dr. Ashok	
7.	Sri Vishukumar,	
8.	Dr. Prabhuraj D.K.,	
9.	Sri C.N. Rudrappa	
10.	Sri V.R. Hosur	
11.	Sri J.M. Jayadevaiah	
	Sri Satishkumar S Hosamani	




M. Ravishankar
General Secretary

185-15-16
ದಾಖಲೆ ಸಂಖ್ಯೆ
ಜನವರಿ 2015

KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION
No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030

MEMORANDUM OF ASSOCIATION

&

RULES & REGULATIONS

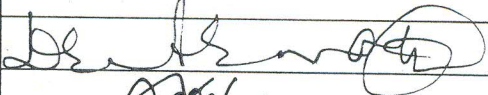
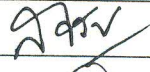
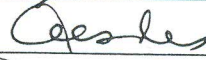
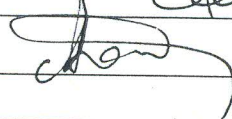





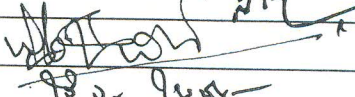
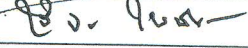
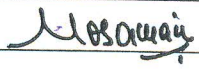
FOREWORD

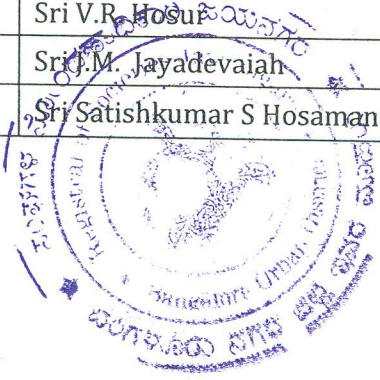
The Memorandum of Association and Rules and Regulations, which the KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION had unanimously adopted in its first Annual General Body Meeting held on 6th January 2015 have been duly registered with the District Registrar and are in your hands now. These documents contain the rules and regulations, which are binding on every member of KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION. Kindly follow them both in letter and in spirit.

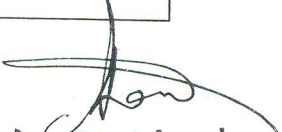
The General Secretary

KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION

2015

SL.No.	NAME	SIGNATURE
1.	Sri D.S. Aswath,	
2.	Sri Nagendra Kumar,	
3.	Sri Haridas K.C	
4.	Sri M. Ravishankar	
5.		
6.	Sri Raghu J.R.	
6.	Dr. Ashok	
7.	Sri Vishukumar,	
8.	Dr. Prabhuraj D.K.,	
9.	Sri C.N. Rudrappa	
10.	Sri V.P. Hosur	
11.	Sri J.M. Jayadevaiah	
12.	Sri Satishkumar S Hosamani	




M. Ravishankar
General Secretary

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KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION
No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030

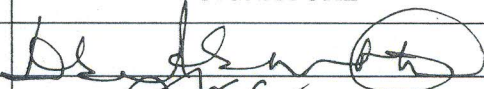

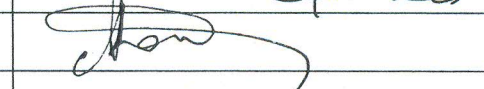
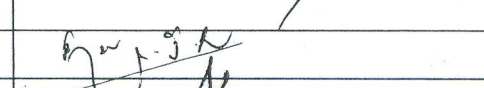
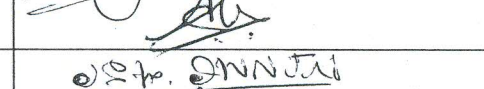

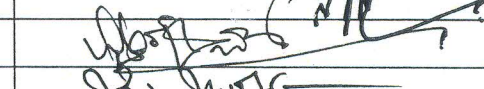
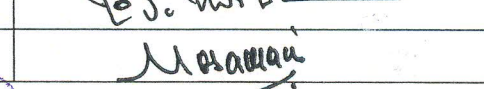




PROCEEDINGS OF THE GENERAL BODY MEETING IN THE BANGALORE
HELD ON 06th JANUARY 2015

It was unanimously resolved in the General Body meeting that the
KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION

Shall be registered with the Registrar of Societies, Bangalore Urban District, Bangalore.

The General Secretary of the Association is authorized to correspond with the Registrar of Societies,
Bangalore Urban District, Bangalore.

(List Enclosed)

SL.No.	NAME	SIGNATURE
1.	Sri D.S. Aswath,	
2.	Sri Nagendra Kumar,	
3.	Sri Haridas K.C	
4.	Sri M. Ravishankar	
5.	Sri Raghun.R.	
6.	Dr. Ashok	
7.	Sri Vishukumar,	
8.	Dr. Prabhuraj D.K.,	
9.	Sri C.N. Rudrappa	
10.	Sri V.R. Hosur	
11.	Sri J.M. Jayadevaiah	
12.	Sri Satishkumar S Hosamani	

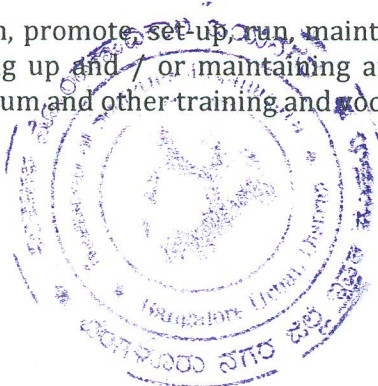


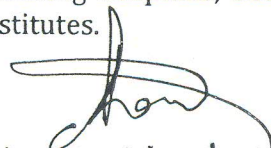

M. Ravishankar
General Secretary

KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION
No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030

MEMORANDUM OF ASSOCIATION OF KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION, its Aims Objects and Activities:

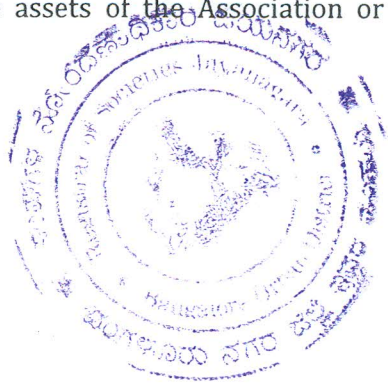
1. Name: The name of the Association shall be "**KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION**"
2. Address: The Association shall be located at No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030
3. AIMS AND OBJECTS.
The main objectives of the Association shall be:-
 - a) To undertake the welfare measures of the Group-A Gazetted Officers working in the Government of Karnataka in specific and the public in general. To provide legal and moral assistance at times of need.
 - b) To equip the public servants with knowledge, skills and behaviour required for managing the task of governance, to enhance the leadership, managerial and administrative capabilities of the executives in government by organizing lectures, seminars, workshops, etc., including projects in collaboration with national and international organizations.
 - c) To undertake training, research and advisory services and dissemination and exchange of information relating to public administration and related subjects, with a view to contribute to fairness, economy, efficiency, effectiveness and productivity of the public servants so as to create a climate of peace, prosperity and progress for preservation of core values of democracy, development and dignity of individual.
 - d) To Organise, start, run or assist any programme either by itself or by assisting or co-ordinating with other educational institution for coaching, guidance and counseling, vocational training or training for preparation for any entrance or competitive test for recruitment for jobs including all India and state service examination or for admission to professional or other educational institutions.
 - e) To establish, promote, set-up, run, maintain, assist, support and / or running schools and other institutions, orphanages, widow homes, senior citizens homes or other establishment for relief and /or help to the poor, old and infirm people and / or destitutes.
 - f) To give, provide and / or render monetary and / or other relief measures, and assistance for the relief of persons and animals affected by natural and other calamities such as flood, fire, famine, cyclone, earth-quake, storm, accident, pestilence, drought, epidemic, unbearable cost of living and the like, to give donations, subscriptions to institutions, establishments, centers or persons doing relief work on such occasions.
 - g) To open, found, establish, promote, set-up, run, maintain, assist, finance, support and / or aid or help in the setting up and / or maintaining and / or running hospitals, boarding houses, crèches, gymnasium and other training and vocational institutes.




M. Ravishankar
General Secretary

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- h) To open, found, establish, promote, set-up, run, maintain, assist, ~~finance~~, support and / or aid or help in the setting up and / or running by monetary gifts or otherwise, centers, stadium, play grounds and parks for public use, sports, games, and other social welfare works and / or activities in Karnataka.
- i) To promote, assist and / or maintain all activities by whosoever carried on India in conformity with the objects of the Association and as are conducive to the well being of the general welfare of the nation and / or conducive for advancement of any object or objects general public utility not involving / carrying on any activity for profit.
- j) To publish and or publishing books, pamphlets, periodicals and newspapers in India or outside for the dissemination and advancement of education and culture.
- k) The Association may accept any donation or contribution in cash or in kind from any person, firm, company, corporation, Association, institutions or trust (including the members) for the furtherance of the objects of the Association or for any one or more of them upon such terms and conditions as they may in their absolute discretion think fit and which are not inconsistent with the objects of the Association.
- l) To constitute scholarship to poor and deserving students to pursue their studies and to give grants for fees and other charges or reimbursement for costs of books, instruments and other educational aids for their furtherance of educational pursuits.
- m) To constitute prizes for outstanding achievements of students in educational institution either in the examinations, sports, general knowledge or such other proficiencies.
- n) The activities would be purely charitable in nature and not motivated for profits.
- o) The benefit of objects would be available to the general public irrespective of caste, creed, religion or sex;
- p) If any one or more of the objects of these presents are held not to be objects of a public charitable nature, the Association shall not carry out such object as if the same are not incorporated in these present but the validity of the Association created by these presents as an institution for public charitable purposes shall not be affected in any manner.
- q) The Association shall from time to time after meeting the expenses of and incidental to the management of the Association properties and of the Association decide the particular object or objects for which the income or corpus of the Association fund or properties for the time being available shall be applied.
- r) To build superstructures on the Association's land to augment the resources of the Association to implement the above objectives.
- s) To raise the required funds of the Association by way of subscriptions, donations or loans either by mortgaging the assets of the Association or otherwise to achieve the objects mentioned above.




M. Ravishankar
General Secretary

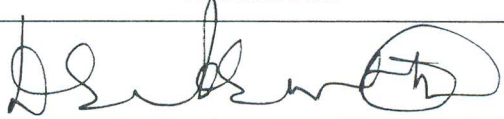
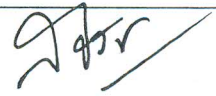

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- t) To render necessary assistance to the members of the association with regard to their interaction with officials in higher hierarchy for smooth implementation of the policies of the government.
- u) To render necessary legal, moral and other support to any member of the association to ensure that the interest of the member both personally and officially is protected.
- v) To protect the members from the wrong implication or any kind of harassment by whichever body and to ensure that the member is provided a peaceful atmosphere to deliver his best in the service and to serve the public better.
- w) To formulate the administrative reformatory measures to have a generally improved and strong system for good governance.
- x) The General Secretary of the Association shall be the person authorised to sue and be sued on behalf of the Association.
- y) The General Secretary of the Association shall be the person who is empowered to take necessary action on behalf of the Association subject to the general directions and control of the General body and the Executive committee of the Association.

4. ALTERATION OF MEMORANDUM OF ASSOCIATION

In the case of any alteration in the memorandum of Association, all the requirements under Karnataka Societies Registration Act 1960 (Section 9) shall be complied with. "No Amendment to the Memorandum of Association and rules and regulations shall be made which may prove to be repugnant to the provisions of sections 2(15) 11 to 13 and 80G of Income Tax Act 1961", and all amendments carried out should conform to the provision of the Income Tax Act 1961 and rules made there under.

5. ADDRESS FOR COMMUNICATION

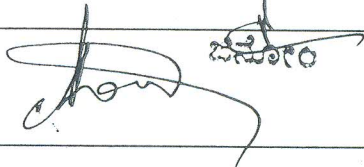
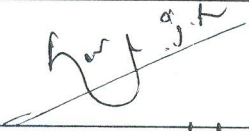
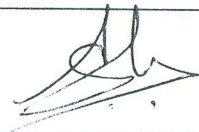


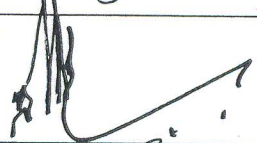


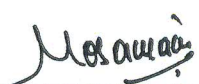
All communications, letters, correspondence etc., are to be addressed to the Hon'ble General Secretary, **KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION**
No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030

SL.No.	NAME	SIGNATURE
1.	Sri D.S. Aswath,	
2.	Sri Nagendra Kumar,	
3.	Sri Haridas K.C	




M. Ravishankar
General Secretary

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4.	Sri M. Ravishankar	
5.	Sri Raghu J.R.	
6.	Dr. Ashok	
7.	Sri Vishukumar,	
8.	Dr. Prabhuraj D.K.,	
9.	Sri C.N. Rudrappa	
10.	Sri V.R. Hosur	
11.	Sri J.M. Jayadevaiah	
12.	Sri Satishkumar S Hosamani	

KARNATAKA STATE GROUP - a Gazetted

ಕರ್ನಾಟಕ ಸಂಖ್ಯೆ : OFFICERS' ASSOCIATION

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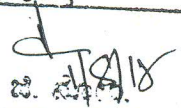
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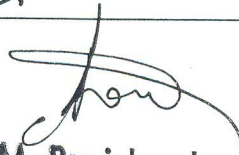
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ವಿಸ್ತರಿಸಲಿಲ್ಲ : 2015-15-16

ವಿಶೇಷವಾದ : ಸಂಖ್ಯೆ 07/08/2015

ದಿನಾಂಕ : 01-08-2015


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 M. Ravishankar
 General Secretary



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RULES & REGULATIONS

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1. ELIGIBILITY

All the officers who are Group - A gazetted officers who are in the service of the Government of Karnataka or who have retired from the Service of the Government of Karnataka are eligible to become the members of the association subject to the provisions contained in this regard in the byelaws.

2. MEMBERSHIP

Membership is permanent and for life time which shall be obtained by the eligible persons by paying as fixed in the byelaws.

3. MEMBERSHIP FEE:

a) FOR INSERVICE OFFICERS:

Rs. 5,000/- (Rupees Five Thousand only) shall be the fee for those who are in service for the membership and is payable in a maximum of two instalments but within one year.

b) FOR RETIRED OFFICERS:

A subscription fee of Rs. 1,000/- (Rupees One Thousand only) is required to be paid by the officers who have retired on or before 31-1-2015 and those who retire after this date shall have/to pay a fee of Rs. 2,000 (Rupees Two Thousand only) to get the membership. On both occasions the fee may be paid in a maximum of two instalments but within one year.


c) The one time membership fee will be revised by the General body from time to time.

4. DISQUALIFICATION FOR BEING A MEMBER:

Any member mentioned in clauses 9 (a)&(b) above shall not be eligible to be a member of the Association if:

1. He has been found to be of unsound mind by a Court of Law of competent jurisdiction.
2. He is an undischarged insolvent.
3. He has applied to be adjudicated as insolvent and his application is pending.
4. If he has been convicted by a court of competent jurisdiction of any offence and the period of 10 years has not elapsed from the date of expiry of the conviction.
5. If he has at any time conducted himself against the interest of the Association as may be decided by executive committee.




M. Ravishankar
General Secretary

185/15-16

5. ENROLMENT OF MEMBERS:

1. Application for joining as a member of the Association may be sent to the General Secretary with Cash/D.D./Crossed Cheque for life member's fee and admission fee at the rates fixed from time to time by the executive committee. The application shall be signed by the member seeking membership there shall be a proposer and secondary for each applicant who shall be life members of the Association. The application shall contain a solemn declaration to the effect that the proposed person does not suffer any disqualification set out in clause 11 above, and that the proposed person undertakes to abide by the bye-laws of Association.

2. The application shall be placed before the executive committee meeting after receipt of the application by the General Secretary and shall be included in the agenda of the executive committee meeting as early as possible. The executive committee shall be vested with the power to accept or reject any application for membership without assigning any reasons and the decision of committee is final.

3. If for any reason the application is rejected, the amount sent by Cash/D.D./Crossed Cheque shall be refunded to the applicant within 30 days of such rejection, deducting the incidental expenses. Admission of the proposed person as a member shall also be intimated to the member so admitted.

6. 1. Any member who has ceased to be a member is eligible for re-admission subject to the provisions of clause 12(1)&(2) above and the provisions of the Bye-laws.

2. The General Secretary of the Association shall prepare a list of members who have ceased to be members under clauses 13(1) above and the list displayed in the notice board of the office on/or before 31st of December, every year. In this part the term 'MEMBER' shall include members who either resign or ceased to be in service of the state government for any reason whatsoever.

7. 1. The executive committee shall frame the rules governing the management of the Association.

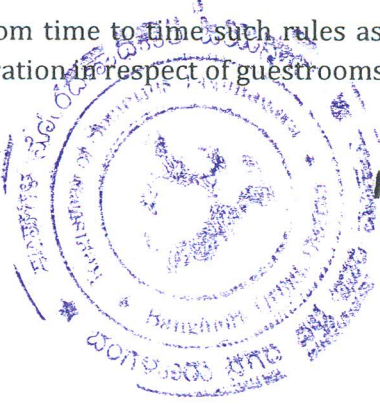
2. Every member shall have a right to participate in the General body meeting and will have the right to vote.

3. Every member shall have a right to take part in the seminars, meetings and entertainments conducted by the Association.

4. Every member shall have a right to avail himself of the facilities and amenities provided by the Association either free of cost or on payment of the charges fixed by the executive committee from time to time.

5. A member of the executive committee coming to Bangalore to attend a meeting of the executive committee shall pay only 50% of the rates applicable for the facilities like accommodation etc., provided by the Association for 3 days.

6. The executive committee shall frame from time to time such rules as may be necessary in this regard to regulate admission and administration in respect of guestrooms.



M. Ravishankar
M. Ravishankar
General Secretary

8. MANAGEMENT

1. The administrative affairs of the Association shall be managed by a committee consisting of President, two vice-Presidents, a General Secretary, Joint Secretary, Treasurer and nine other members elected among the members except associate members and it shall be known as executive committee. The Executive Committee Members shall be elected in the annual General body meeting from among its members and shall hold office for three years from the date of election. All executive members shall pay Rs. 6,000/- at the time of opening of Bank Account as seed money which is non-refundable. This is applicable only for the 13 founder members of the Executive Committee.

2. The President shall have the power to nominate any Member as Honorary. Warden and he shall become Ex-officio member of the executive committee with right to vote.

9. DISQUALIFICATION FOR BEING A MEMBER OF THE EXECUTIVE COMMITTEE:

1. If any member of the executive committee after election suffers any of the disqualification mentioned in clause 11 above, shall be removed from the membership of the said committee by a resolution passed in the executive committee after providing a reasonable opportunity to the member concerned for defending himself. After such removal, the President may co-opt any member in his place.

2. Any member of the executive committee who does not attend three consecutive meeting without leave of absence shall cease to be a member of the said committee.

3. The executive committee is empowered to fill up by co-opting a member to any casual vacancy arising out of death or resignation arising in the executive committee. Similarly, the executive committee is empowered to co-opt any other member in the place of the elected member who has ceased to be a member of the executive committee.

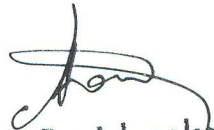
4. A retiring Executive Committee member shall be eligible for re-election. But no member of the executive committee shall hold office for more than 6 years consecutively or for more than 3 terms in each post.

10. POWERS OF THE EXECUTIVE COMMITTEE

1. The executive committee shall exercise all the duties and power cast upon it under these by-laws. In addition to the above, it is open to the executive committee to expel from membership. Any member suffering from any of the disqualification mentioned in clause 11 above after admission and expel members in case of default in payment of lodging, boarding or other dues to the Association.

2. The executive committee shall also have the powers to expel a member for reasons which in the opinion of the executive committee constitutes a misconduct on the part of the concerned member provided that there shall be no expulsion under this provision until and unless a reasonable opportunity has been given to the concerned member to explain.




M. Ravishankar
General Secretary

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3. The executive committee shall, subject to the superintendence and control of the General body, have the powers to borrow loans from commercial banks or other financial institutions and execute the necessary documents and carry out all other acts incidental thereto.

4. The executive committee shall be responsible for the general compliance of the provisions of the Karnataka State Group 'A' Gazetted Officer's Association.

5. The decisions of the executive committee shall be by a resolution passed unanimously or by a simple majority of the members present in the meeting.

6. The executive committee shall present the meet as often as may be necessary for transacting the business of the Association. However, the committee shall meet at least once in two months.

7. The quorum for the executive committee shall be seven.

8. The executive committee shall be presided over by the President or in his unavoidable absence, the Vice-President in accordance with seniority. If both the President and the Vice-President are unavoidably absent, the senior most members present may preside over the meeting.

9. The executive committee shall have power to invest the fund of the Association, subject to the provisions contained in the bye-laws and the directions of the general body in this regard.

10. The meeting of the executive committee shall be convened after notice of at least 5 days.

11. The minutes of the executive committee shall be recorded in the minutes book maintained for that purpose and shall be read and approved at the next meeting of the committee immediately succeeding the earlier meeting. The Committee meeting may also be video recorded.

12. Any decisions of the executive committee shall be in the form of a resolution.

13. Any urgent business of the Association may be decided at the discretion of the President by calling for meeting of executive committee at a short notice of 3 days.

11. GENERAL BODY

1. The General body of the Association shall consist of all the members. There shall be at least one General body meeting in a year.

2. A special General body meeting may be convened by the President Suo moto or on the written request of not less than 30 members thereof. The ordinary annual General body meeting shall be convened after notice of at least 15 days and a special General body meeting shall be convened after notice of at least 7 days.

3. The quorum for the General body meeting will be 1/3rd of the total Members. If the quorum is not present at a General body meeting, then the meeting will be adjourned for 30 minutes from the appointed time and if minimum members do not attend the meeting, those present will constitute the quorum and the meeting will be valid under the rules.



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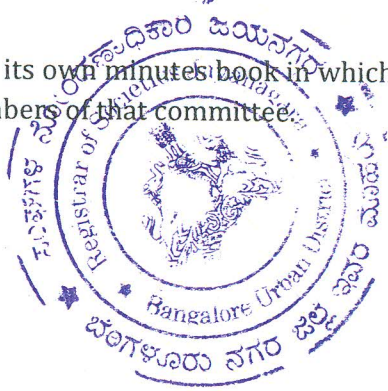
4. Every decision of the General body other than that which has to be by a "special resolution" will be by means of a resolution passed in the General body meeting by a simple majority.
5. In the event of emergency the Association is empowered to call for any extra ordinary general body meeting with such notice as is expedient or desirable and subject to the same the norms for conduct of such extra ordinary general body meeting shall be the same as that of general body meeting.
12. 1. The agenda of the General Body meeting shall be sent along with notice of the meeting. No discussion or resolution, except those included in the agenda, shall be ordinarily considered by the General body. It is open to bring in any matter which is not in the agenda by the special permission in this regard granted by the President in the General body meeting.
2. The agenda shall contain separately, the special resolution if any for consideration by the General body.
13. Any matter concerning or pertaining to the immovable property of the Association shall be by means of a "special resolution".
14. Any member desiring to bring in a subject for the consideration by General body shall send copy of such subject to the General Secretary within 7 days prior to the meeting. The General Secretary shall include the same in the agenda subject to approval by President.


15. ELECTIONS

1. All contested elections shall be by secret ballot. The procedure of elections shall be formulated separately by the executive committee.
2. The ballot paper shall be prepared in advance with the seal of the Association and the facsimile of the signature of the General Secretary and distributed only to the valid members of the General body for each election.

16. MISCELLANEOUS:

1. The General Secretary shall be responsible for preparing and filing annual report and other statements to the registrar.
2. The Treasurer shall be responsible for receipts and expenditure accounts and balance sheet.
3. The custody of the records of the Association shall be responsibility of the General Secretary.
4. The day-to-day business shall be the responsibility of the General Secretary.
17. 1. The executive committee may constitute sub-committees to look after any specific functions of the Association.
2. The sub-committee formed shall have its own minutes book in which the minutes of its meetings shall be recorded and signed by the members of that committee.




M. Ravishankar
General Secretary

3. Any recommendation or suggestion of any such committee to the executive committee shall be by means of a written communication. ಜನರೇಂ

18. The financial year of the Association shall be from April to March and the accounts of the Association shall be audited by a chartered accountant appointed by the General body on the recommendation of the executive committee. The balance sheet along with the statements of receipt and payments account and income and expenditure account as audited by the auditor shall be placed in the General body meeting.

19. The executive committee may appoint such members of staff as necessary to carry on the day today business of the Association.

20. These bye-laws after coming into force can be amended only by the General body by special resolution.

21. These bye-laws shall be in supersession of all other Rules and / or bye-laws.

22. These bye-laws will come into force on and from the date of approval by the General body and registering of the same by the Registrar of Societies.

23. In case of winding up / dissolution, the net funds would be transferred to institution having similar objects and enjoying Exemptions U/s. 11 and 80G of the income tax act, 1961;

24. The activities would be confined to the territory of India;

25. The funds of the Association would be utilised only towards the objects and no portion of it would be distributed in any manner to the persons defined in section 13(1)(c) of the income tax Act, 1961.

26. The funds of the Association would be invested as per section 11(5) of the income tax act 1961;

27. The funds of the Association would not be applied for any religious purposes or given to religious institutions;

28. VOTING:

Every member shall have one vote to exercise in all Meetings of General Body.

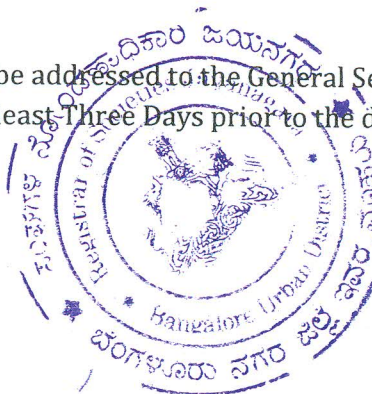
29. PROXY:

Every member who is personally unable to present himself at the meeting or stand for election in Executive Committee shall have the right to authorise in writing;

a) Any other member of the Association.

b) Any member of his family.

The written authorisation shall be addressed to the General Secretary of the Association and the same shall be lodged at least Three Days prior to the date of election.




M. Ravishankar
General Secretary

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30. EXPLANATION:

Family member means – Mother, Father, Husband, Wife, Son and Daughter.

MEETING AND PROCEDURE

31. Place of Meetings:

All meetings of the Association shall normally be held at a suitable place convenient to the officers from time to time and the power vests with the Executive Committee. Meeting can be held anywhere in the State depending upon the necessity.

32. Waiver of Notice:

Before or at the time of commencement of the meeting of the Association, any member may in writing waive notice of such meeting and it shall be deemed equivalent to the giving of notice.

33. Adjourned Meetings:

If within half an hour after the time fixed for the General Body Meeting of the Association there is no quorum, the meeting if convened upon the requisition of the members shall be dissolved. In any other case, it shall be adjourned to a later hour on the same day and at the same place as may have been specified in the notice calling the General Body Meeting of the Association or to a subsequent date not earlier than 7 days and not later than 30 days and at such adjourned General Body Meeting the business on the agenda of the original General Body Meeting shall be transacted whether there is quorum or not, the members present in person being not less than 1/3rd shall form a quorum.

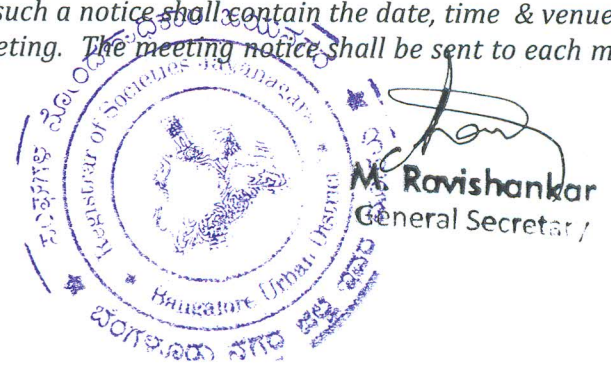
34. Annual General Body Meeting:

1. Subject to the provisions of the Act / rules and the bye laws the final authority of the Association shall vest in the General body.
2. The Annual general body meeting shall be called every year and such date as may be fixed by the board.
3. The First Annual General Body Meeting of the Association shall be held with a period of 9 months from the financial year, the date, time and place will be decided by the Executive Committee. Thereafter such Annual General body meetings of the Association shall be held not later than 10 Months. Each succeeding year or such extended date as may be decided by the Executive Committee.

In the Annual General Body Meeting there shall be elected members to the Executive Committee. In the Executive Committee number of members shall not exceed 21 in numbers and they are responsible to carry out all the matters relating to the affairs of the Association (as amended Para 8 in Special General Body Meeting held on 27.01.2015).

35. Annual General Meeting Notice/Special General Meeting:-

In the case of Annual General Meeting & Special General Meeting a clear 15 days and 7 days notice shall be given to the members, such a notice shall contain the date, time & venue of the meeting as well as agenda for the meeting. The meeting notice shall be sent to each member



Ms. Ravishankar
General Secretary

41. Matters to be dealt with by General Body:

The ultimate authority in all matters relating to the affairs and implementation of the objectives of the Association vests in the General Body. However, the following matters shall be dealt with exclusively by the General Body:-

- a) Consideration and passing of Annual Accounts.
- b) Appointment and re-appointment of Auditors (except the first Auditors or appointment to any casual vacancy in the office of the Auditors shall be appointed by the Executive Committee Management).
- c) Election and removal of members of the Executive Committee of management.
- d) Amendment or repeal of the Rules and Regulations of the Association required to be made as the exigencies may require.
- e) Disciplinary action against any member for violation of the Rules and Regulations of the Association, or Acts which are prejudice to the interest of the Association.
- f) Fixation or revision of amount deposit(s) for any services to be rendered and the terms and conditions to be prescribed in connection therewith.
- g) Fixation of monthly maintenance charges and other charges in excess of what has been prescribed in the previous meeting and recovery of interest beyond 24% per annum for delay in payments of maintenance charges by members. (Whenever Applicable)
- h) Expenditure on Capital Account for major repairs/modification/renovation of the building exceeding Rs. 5.0 Lakhs Each time.
- i) Legal actions, suites etc. (other than legal actions involving recovery of dues from members of third parties) involving heavy financial stakes, considered necessary in respect of common properties and assets or activities of the Association.

Whereas, resolutions relating to items (a), (b), (c), (f) and (g) will be valid on the basis of a simple majority, those relating to (d), (e), (h) and (i) requires 2/3 majority of those present in the meeting.

EXECUTIVE COMMITTEE MANAGEMENT:

42. Management of Association:

The affairs of the Association shall be governed by an Executive Committee elected by the General Body.

43. Powers and Duties of the Executive Committee:

The Executive Committee shall have the powers and duties necessary for the administration of the affairs of the Association and may do all such acts, deeds or things, as done by law or by these rules directed to be exercised and done by the members at the General Body Meeting.


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General Secretary



No Executive Committee shall have the power to raise any loan on behalf of the Association on its assets, be it movable or immovable such as building, plant and machinery, fixed deposit, reserve fund etc. unless there is a resolution approving the same by 2/3 majority of the Members by the General Body Meeting.

44. Other Duties:

In addition to duties imposed by these rules or by resolutions of General Body of the Association as may be decided from time to time the Executive Committee shall be responsible for the following:-

- a) To take care, upkeep surveillance and maintenance of services of the building and common areas and facilities.
- b) Collection of monthly maintenance and other charges from the members, for the purpose of:-
 - I) Appointment of staff on such terms and remuneration necessary for the maintenance and operation of the building, the common areas and facilities and dismissal for any misconduct or for any other reasons.
 - II) To appoint the first auditors of the Association or appointment to any casual vacancy in the office of the Auditors and fix their remuneration.

45. Manager:

The Executive Committee may employ for the Association a Manager as determined by the Executive Committee to perform such duties and services as the Executive Committee shall authorise.

46. Election and term of Office:

The term of Office of the Executive Committee or Management elected in the Annual General Body Meeting shall be for **Three years**. The Executive Committee shall hold office until their successors are elected. The Previous Executive Committee members are eligible for re-election. However, no person shall occupy the same office (President, Vice President, Secretary & Treasurer) for more than three consecutive terms.

47. Vacancies in the Executive Committee:

Vacancies caused by death, resignation or disqualification shall be filled in by co-option of another member at the Executive Committee meeting held and such member shall hold office until next election.

48. Removal of Executive Committee Member:

Any Executive Committee Member who is a defaulter in paying maintenance charges for a period of three consecutive months or has failed to attend three consecutive meetings of the Executive Committee without leave of absence or for any misconduct; is liable to be removed by the Executive Committee.

49. First Meeting of Executive Committee of Management:

The first meeting of a newly elected Executive Committee shall be held within ten days of election at which the election of office bearers shall take place and no separate notice shall be necessary to the newly elected members to attend the meeting.


M. Ravishankar
General Secretary

50. Regular Executive Committee Meetings:

- a) Regular meeting of the Executive Committee may be held at such time and place as determined from time to time and such meetings shall be held at least once in 2 months. Notice of regular meetings of the Executive Committee shall be given to each Executive Committee Member personally or by mail, at least three days prior to such meeting.
- b) The General Secretary shall maintain the Minutes of all such Executive Committee Meetings in consultation with President and shall cause such minutes to be recorded within 21 days of the meeting so held.
- c) **Meetings by Circulation:**
In case of urgency, the Executive Committee may decide on a matter by circulating a note on the subject in respect of which the Executive Committee Members opinion may be sought which if implemented should be brought up for ratification of the Executive Committee at its next meeting.
- d) **Resignation:**
An elected Executive Committee Members may resign at any time by sending a letter of Resignation to the President or in his absence to the Secretary of the Association, such Resignation shall take effect from the date of acceptance by the Executive Committee or one month from the date of tendering Resignation whichever is earlier.
- e) **Handing over charges:**
When the new Executive Committee is elected the Secretary of the outgoing Executive Committee shall hand over charge of records, documents, books of accounts and cash to the Secretary of the Newly Constituted Executive Committee.
- f) **Bonds:**
The Executive Committee may demand that all employees of the Association handling or responsible for the funds of the Association shall furnish adequate security or surety bonds.

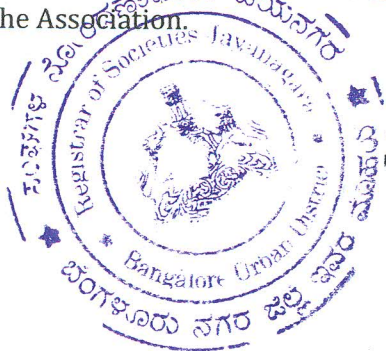
OFFICE BEARERS:

51. Designation:

The principle office bearers of the Association shall be President, two Vice Presidents, General Secretary, Joint Secretary and Treasurer. All of whom shall be elected by the General Body. That in the event of there being no seekers to the office of the Association either by way of election or proposals, the Association shall be empowered to nominate any member to the office by draw of lots and that person shall hold office for that period/term. The Executive Committee may appoint Assistant Treasurer an Assistant Secretary and such other officers as in their judgement may become necessary.

52. President:

The President shall be the Chief Executive Officer of the Association. The President shall preside over the meetings of the Association. He shall have the general powers and duties for the conduct of the affairs of the Association.



M. Ravishankar
M. Ravishankar
General Secretary

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53. Vice Presidents:

The Vice-Presidents shall take place of the President and perform their duties whenever the President is absent or unable to act. If neither the President nor the Vice Presidents are unable to act, the Executive Committee shall appoint some other member of the Executive Committee so as to act on an interim basis. The Vice Presidents shall also perform such other duties as imposed upon him by the President or the Executive Committee.

54. General Secretary:

The General Secretary shall keep the minutes of all the meetings of the Executive Committee and the minutes of all General Body Meetings of the Association. He shall have charge of such books of accounts and documents as the Committee may direct and he shall, in general perform all the duties essential to the office of the secretary.

55. Joint Secretary:

The Joint Secretary shall take place of the General Secretary and perform his duties whenever the he is absent or unable to act. If neither the General Secretary nor the Joint Secretary are unable to act, the Executive Committee shall appoint some other member of the Executive Committee so as to act on an interim basis. The Joint Secretary shall also perform such other duties as imposed upon him by the President or the Executive Committee or the General Secretary or the Legal Advisor:

56. Legal Advisor

The Legal Advisor shall advice all legal matters in connection with the Association. The Legal Advisor is authorised to take all legal steps in connection with any litigations in consultation with the President / General Secretary.

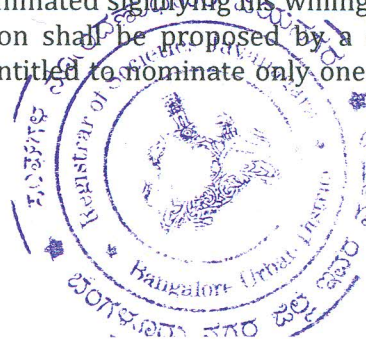
57. Treasurer:

The Treasurer shall be responsible for the Association's funds and securities and shall also be responsible for keeping full and accurate accounts of all receipts and disbursements of the funds of Association. He shall be responsible for the deposit of all moneys and other valuable affected in the name and to the credit of the Association in such depositaries as may from time to time be designated by the Executive Committee management.

The remaining members of the Executive Committee shall assist in the administration and management of the affairs of the Association.

58. Election to the Executive Committee:

Election to the Executive Committee shall be held once in 3 years. The General Secretary of the Executive Committee shall one month before the date of the Annual General Meeting, invite nominations from the members of association or their representatives who are eligible for election to the Executive Committee. The list shall be sent to all members along with Nomination Form. Nomination for the Executive Committee member must be in writing and received at the office of the Association within 7 days of the date of intimation sent by the Officers. Every nomination in the prescribed Form must state clearly the name, address and occupation of every member or a representative nominated and be signed by the member or a representative nominated signifying his willingness to act on behalf of the authorised person. The nomination shall be proposed by a member and seconded by another. Every member shall be entitled to nominate only one person for election on the



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M. Ravishankar
General Secretary

Executive Committee. The nominations so received from the members shall be kept in safe custody by the General Secretary who shall hand them over to the President or the Presiding Chairman at the Annual General Meeting. Elections to the Executive Committee will be held either by ballot or by show of hands as the majority of members decides, if there is no unanimity in the choice of Executive Committee member, a contest becomes imminent. The election will be conducted as per provisions of the model election rules and bye laws of the Association.

ASSETS AND FUNDS:

59. Sources of Income:

All the income of the Association shall be derived from:-

- a) Interest of Fixed Deposit monthly maintenance and other charges and penalties for delayed collection from members.
- b) Monetary Contribution, gifted, donated or bequeathed by any person, or persons firm or company and any individual person, firm or company or by any agency to the Association.
- c) All incomes, including interest, dividend, bonus etc. arising out of the Association Bank Accounts and temporary investments of funds.
- d) Grant-in-Aid from Government for creation infrastructure to the Association time to time.

60. Assets how held:

All Assets of the Association may be held in the following manner in the name of the Association:-

- a) Fixed Deposits in Bank or Co-operative Societies and petty cash with authorised office bearers or the Manager.
- b) Funds in balance in savings accounts, investment in the Units of the Unit Trust of India, Financial Companies in private or public enterprises, Trusts etc.
- c) Physical investments in the form of lands, building, vehicles and others having the nature of physical assets as and when acquired.

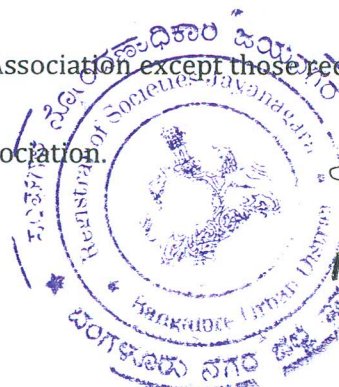
61. Application of Assets:

The assets of the Association shall be applied only for promoting the aims and objectives of the Association.

62. Constitution of the Reserve Fund:

i) The Reserve Fund of the Association shall comprises of:-

- a) The amount carried on the said Fund from year to year, out of the excess of income over expenditure.
- b) Entrance fees if prescribed to be paid to the Association from its new members, any time hereafter.
- c) All donations received by the Association except those received by it for any specific purpose.
- d) Transfer fee payable to the Association.



M. Ravishankar
General Secretary

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- ii) The Association shall while finalising the accounts for the preceding financial year, appropriate all amounts referred to in the Rule 44 (i) and (c) to the Reserve Fund of the Association.

63. Payment of remuneration:

- a) Notwithstanding anything contained in any of the Rules, a member may be paid remuneration at such rate, as may be decided by the Executive Committee for the services rendered by him to the Association.

b) Investment of Funds:

The Funds of the Association may be invested or deposited as may be decided by the Executive Committee, provided that the Sinking Fund collection may be invested and reinvested on long term basis, along with the interest caused thereon in such securities which may yield a very remunerative rate of return as against inflation.

ACCOUNTS & AUDIT:

64. Bank Accounts:

- a) The Executive Committee shall authorise the opening of a Bank Account in the name of the Association with any Bank (nationalised or non-nationalised) depending upon the convenience and its operation thereof as may be decided form time to time.

However :

- i) All the funds received by the Executive Committee shall be deposited within 3 days into the Bank account of the Association:
ii) All payments by and on behalf of the Association, of a sum exceeding Rs. 5000/- (Rupees Five Thousand only) shall be made by means of a cheque signed by the Secretary and one member of the Executive Committee.
b) The Association shall maintain the necessary books of accounts to record all financial transactions as statutorily required and also records and registers concerning the members, property, services and transfers etc., to enable the Association to correctly ascertain and to inform all the members the affairs of the Association at any point of time.
c) Unless otherwise decided by the Executive Committee, it shall be the responsibility of the Treasurers of the Association to maintain and keep up to date the books of accounts and all other relevant records mentioned above.

iii) Annual Accounts:

The Association shall, on or before 31st of May In each year, publish an Audited Annual Financial Statement in respect of its affairs containing:-

- a) The Income and Expenditure and Receipt and Payment Accounts for the year ending 31st of March.
b) The Receipt and expenditure of the previous financial year.
c) The Current year Balance Sheet.



M. Ravishankar
General Secretary

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iv) Inspection of Accounts:

The audited Financial Statement shall be open to the inspection of Association members during office hours and in the office of the Association.

v) Filing of Annual Accounts:

Financial Statement of the Association shall be submitted to the Income Tax Department as statutorily required.

vi) Publication of Accounts and Receipts:

A copy of the last Financial Statement and of the Report the Auditors, if any, shall be kept in a conspicuous place in the office of the Association for verification by members and to take extracts if so desired.

vii) Appointment of Auditors:

The Association shall appoint, at its Annual General Meeting, an Auditor), who shall audit the Accounts of the Association to be prepared by the Executive Committee as herein before provided and shall examine and verify the same with the books and records maintained by the Association and shall either sign the same as found by him to be correct, duly vouched and in accordance with law or especially report to the Association in what respect he finds it incorrect, unvouched or not in accordance with law.

viii) Power of Auditor:

The Auditor shall be entitled to call for, examine any papers or documents belonging to the Association relating to its affairs and, shall make a special report to the Association upon any matter connected with the Accounts of the Association.

ix) Financial Year:

The Financial year of the Association shall be the ending 31st March each year.

65. MISCELLANEOUS MATTERS:

x) Seal of the Association:

"The Association shall have a Common Seal" which shall be in the custody of the General Secretary and shall be used only under the authority of a Resolution of the Executive Committee and every deed Instrument to which the seal is affixed shall be attested for or on behalf of the Association by two members of the Executive Committee and the General Secretary or any other person authorised by the Association in that behalf.

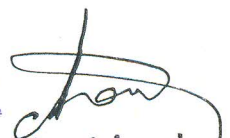
xi) Working Hours:

The working hours of the Association shall be between 10.00 am to 5:30 pm on all days except Sunday as the weekly holiday. The office shall remain closed on certain festival days and National Holidays as may be declared by the Executive Committee from time to time.

xii) Notice Board:

The Association shall have its notice board fixed at a conspicuous Place of office Premises, on which shall be exhibited all communications, statements of accounts, Annual Reports, Circulars and notice etc. required to be given to the members of the Association under the Rules.




M. Ravishankar
General Secretary

xiii) Inspection of Books and Records:

A member shall have right to inspect at free of cost books of account, registers and documents, minutes etc. relating to the affairs of the Association and get copies of the documents on payment of fees as may be prescribed by the Executive Committee.

xiv) Book of Guidelines:

All members shall agree to follow the do's and don'ts detailed in the Book of Guidelines supplied by the Association.

xv) Sue and Sued:

The Association being juristic person can sue and be sued in its own name represented by the President or the Vice Presidents or the General Secretary or by their duly authorised attorney / Legal Adviser.


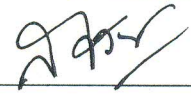
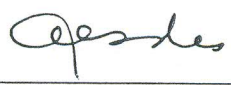
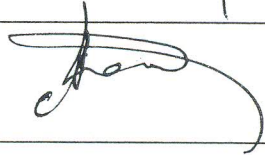

xvi) Jurisdiction:

For any disputes relating or arising out of these the courts in Karnataka alone shall have jurisdiction to adjudicate.

xvii) Dissolution:

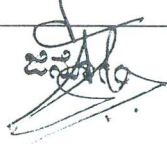
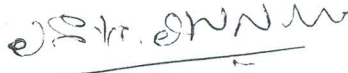

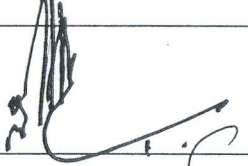

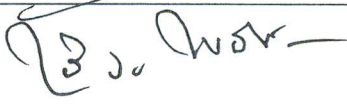
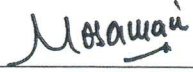
In the event of dissolution of the Association there remain after the satisfaction of all the debts and liabilities any funds or properties whatsoever, the same shall not be paid to or distributed among the members of the Association or any of them, but shall be transferred to the similar Association when formed under the provisions of the Karnataka State Gazetted Officer's Association.

66. The Association or institution shall be irrevocable

SL.No.	NAME	SIGNATURE
1.	Sri D.S. Aswath,	
2.	Sri Nagendra Kumar,	
3.	Sri Haridas K.C	
4.	Sri M. Ravishankar	
5	Sri Raghu J.R.	


Registrar of Societies, Bangalore Urban District
M. Ravishankar
General Secretary

ಕೆ. ದಾಖಲೆ ಸಂಖ್ಯೆ 185/15-16 ಕೆ. ಪುಟ ಸಂಖ್ಯೆ 93

6	Dr. Ashok	
7	Sri Vishukumar,	
8	Dr. Prabhuraj D.K.,	
9	Sri C.N. Rudrappa	
10	Sri V.R. Hosur	
11	Sri J.M. Jayadevaiah	
12	Sri Satishkumar S Hosamani	

Karnataka State Group - a

ಸಂಘದ ಹೆಸರು : Gazetted officers Association

ವಿಳಾಸ : ನೋಟು ನಂಬರ್


ಸ್ಥಾಪನಾ ದಿನಾಂಕ : 1-8-15

ನೋಂದಣಿ ಸಂಖ್ಯೆ : JNR-S185-15-16

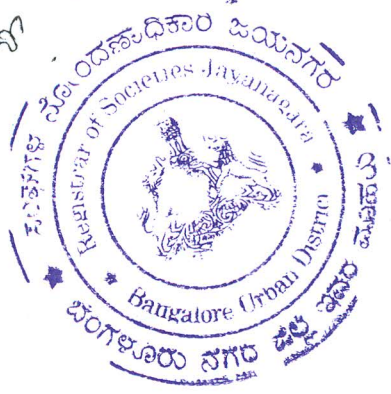
ರಜಿಸ್ಟ್ರಾರ್‌ನಿಗೆ ಸಲ್ಲಿಸಿದ ದಿನಾಂಕ : 30-11-16

ವಿಲೇಯಾದ ವಿವರ : ನೋಂದಾಯಿಸಲಾಗಿದೆ.

ದಿನಾಂಕ : 01-08-15






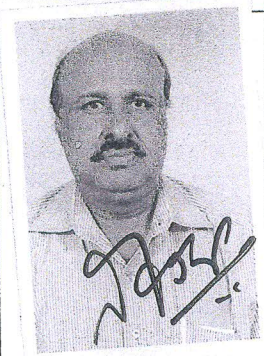

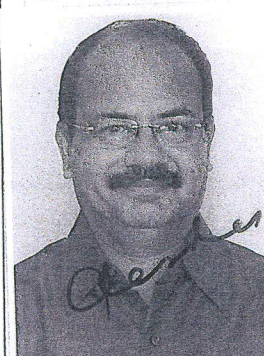
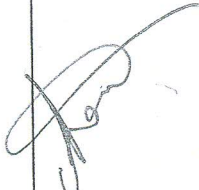
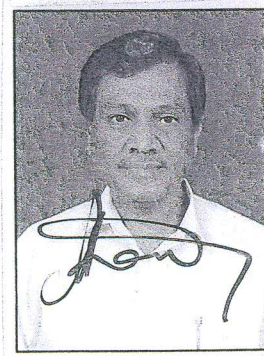

M. Ravishankar
 General Secretary




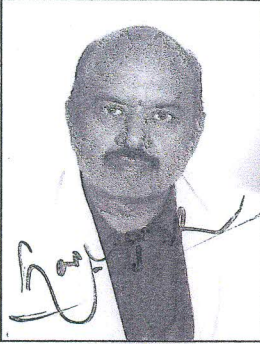

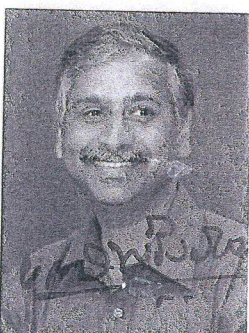
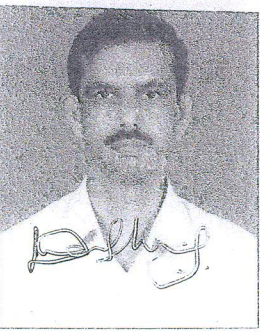
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KARNATAKA STATE GROUP-A GAZETTED OFFICER'S ASSOCIATION
No. 391 (F.F.), 14th Cross, 11th Main, Wilson Garden, Bangalore-560 030

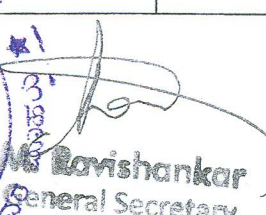
LIST OF THE OFFICE BEARERS

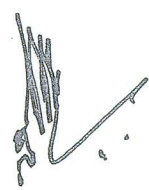


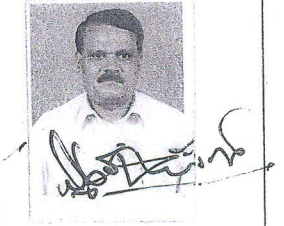
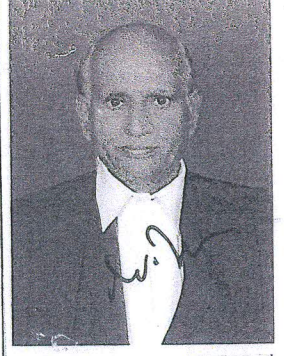
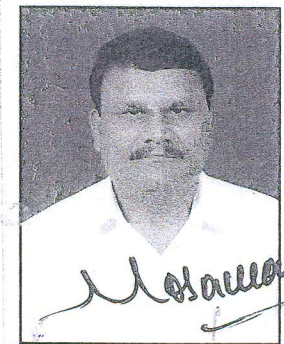
SL. NO.	NAME & ADDRESS	AGE	OCCUPATION	DESIGNATION	SIGNATURE	PHOTO
1	Sri D.S. Aswath, I.A.S. (Retd.)	64	I.A.S. (Retd.,)	President		
2.	Sri Nagendra Kumar, Managing Director, Karnataka Text Book Society, No. 4, 100ft ring road, Banashankari, 3 rd Phase Bangalore-560085	59 yrs	MD, Karnataka Text Book Society	Vice President		
3.	Sri Haridas K.C., Joint Commissioner, State Excise Department Shanthinagar, Bangalore.	57 yrs	Joint Commissioner of Excise	Vice President		
4.	Sri M. Ravishankar Director, Department of Printing, stationery & Publications Government Central Press 8 th Mile, R.V. College Post, Mysore Road, Bangalore- 560059.	57 Years	Director, Printing, Stationery & Publications	General Secretary		


M. Ravishankar
General Secretary

					185/ 15-16	95
5	Sri Raghu J.R. Accounts Officer, Karnataka Text Book Society, No. 4, 100ft ring road, Banashankari , 3 rd Phase Bangalore-560085	60yrs	Accounts Officer Karnataka Text Book Society	Treasurer		
6	Dr. Ashok Occupation and Health Specialist, Factories & Industry Health Department, Karmika Bhavan, Bangalore-560 029	45 yrs	OHS, Factories & Boilers	Director		
7	Sri Vishukumar, Director, Department of Information & Public Relation, Mahaveer Road, Bangalore	57yrs	Director Information & Public Relations	Director		
8	Dr. Prabhuraj D.K., Director, Karnataka State Remote Sensing Application Centre, UHS, Hebbal, Bangalore	51yrs	Director Karnataka State Remote Sensing Application Centre	Director		


 ಸರ್ಕಾರದ ಸಚಿವರು ಜಯವಂತಿ
 Minister of Schemes, Government of Karnataka
 Bangalore Urban District
 27


Ravishankar
 General Secretary

9	Sri C.N. Rudrappa Additional Registrar, BMTC, Shanthinagar, Bangalore	58	Department of Co-operation	Director		
10	Sri V.R. Hosur Deputy Director, Department of Prosecution, KHB Complex, Bangalore	58 yrs	Deputy Director, Prosecution	Director		
11	Sri J.M. Jayadevaiah, Labour Welfare Commissioner (Retd.,) No. 164, 12 th B Main, 6 th Block, Rajaji Nagar, Bangalore-560010	62 yrs	Labour Welfare Commissioner (Retd.,)	Legal Advisor	ಶ್ರೀ ಜಯದೇವ	
12	Sri Satishkumar S Hosamani, Director, Department of Library, KGID Building, Bangalore	Karnataka	Director of Library	Director	Karnataka Gazetted Officer Association	




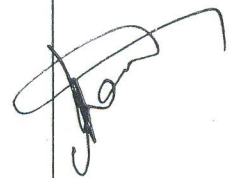
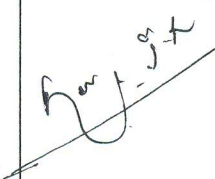

ಸಂಸ್ಥೆ ಸಂಖ್ಯೆ : 185-15-16
 ಅಧಿಕಾರ ವಿಸ್ತಾರ : 01/08/15
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ಮೈಸೂರು ಜಿಲ್ಲಾ ಸಂಘಟನೆ
 District of Societies Bangalore
 M. Ravishankar
 General Secretary
 Bangalore District

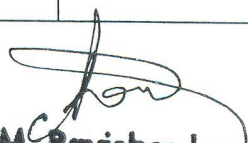
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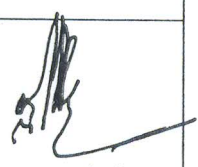
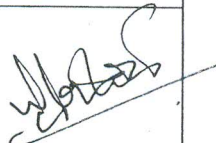


KARNATAKA STATE GROUP-A GAZETTED OFFICERS ASSOCIATION
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M. Ravishankar
General Secretary

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 Registrar of Societies - Bangalore Urban District
 Bangalore Urban District
 ಸಿ. ದಾಖಲಾತಿ ಸಂಖ್ಯೆ 185/15-16
 ಸಿ. ದಾಖಲಾತಿ ಸಂಖ್ಯೆ 98
 M. Ravishankar
 General Secretary